



KERRY MENSIOR

A retired Sergeant with the San Diego Police Department, Kerry began his career in the field of Emergency Services as a Firefighter, EMT and Hospital E.R. Technician. He changed career paths and for 30 years, served as a highly decorated Police Officer, Detective and Sergeant receiving over 150

An international speaker, best-selling author and nationally certified Master Instructor, he has a long history as an educator. Beginning his teaching career in the U.S. Navy while serving on nuclear-powered submarines, he achieved the coveted Master Training Specialist designation, ranking him in the top 5% of Naval Instructors.

He went on to be a Professor at three local colleges, teaching at two Police Academies and served in the California POST Quality Assurance Program where he audited, coached and mentored Law Enforcement Trainers throughout the state to ensure they utilized instructional best practices in their training programs.

Kerry has also developed curriculum for accredited college courses, corporate clients, national agencies including the U.S. Dept. of Justice and for international government agencies in Mexico, the United Kingdom and France.

His leadership, positive energy and compassion for students have earned him the "Most Outstanding and Inspirational Instructor" award from the Palomar Police Academy for four consecutive years.

Kerry's management expertise extends to the corporate world where he is the Executive Director of the Non-Profit organization, IDEA – the International De-Escalation Association.

EDUCATION & CREDENTIALS

Associate Degree in Administration of Justice
(Graduated with Honors)
San Diego Miramar College, San Diego, CA
May 1996

PROFESSIONAL AFFILIATIONS

California Narcotics Officer's Association
San Diego Police Officer's Association
Peace Officer's Research Association
of California
American Federation of Teachers
San Diego Chapter
International Association of Chiefs of Police
(IACP)
International Association of Directors of
Law Enforcement Standards and Training
(IADLEST)
International Law Enforcement & Educators
Association (ILEETA)

Experience

Executive Director & Lead Trainer
International De-Escalation Association (IDEA) – a 501(c)(3) Organization

01/2020 – Present

Quality Assurance Inspector

CA POST – Quality Assurance Program

01/2014 – Present

Master Instructor – CA POST Certified & IADLEST Nationally Certified

11/2012 – Present

Adjunct Faculty - College Instructor / Police Academy Instructor

Palomar College, San Marcos, CA

03/2008 – Present

Adjunct Faculty – College Instructor / Police Academy Instructor

San Diego Miramar College, San Diego, CA

05/1996 – Present

Police Sergeant

San Diego Police Department, San Diego, CA

03/1989 – 10/2018 (Retired)

- Provided facilitation, mediation, and conciliation services resolving conflicts and tensions on a daily basis
- Developed and implemented comprehensive outreach plans
- Curriculum Developer and Lead Instructor for Department Wide Diversity, Equity, & Inclusion Training
- First to receive the City of San Diego Diversity Distinction Award
- Evaluated conflicts and the potential for conflicts within communities based on civil rights-related terms
- Assisted with facilitation and mediation services to both individuals and groups with civil rights-related issues
- Developed positive working relationships with governmental and non-governmental officials including
- Worked Every Patrol Division in San Diego
- Detective 15 years – Area station, specialized units, undercover assignments

Petty Officer 1st Class – STS(SS) E-6

United States Navy Submarine Service

06/1981 – 08/1990

- Awarded: Master Training Specialist (Top 5% of Naval Instructors)

- Multiple formal commendations & awards while completing eight deployments

- Assigned as Military Police 1988-1990 – Naval Training Center San Diego



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Specific Skills and Certifications

Military 9 years

- Submarine - 8 Cold War deployments
- Electronics instructor
- Top Secret clearance

Fire Dept 5 years

- Engineer

Medic Experience

- Fire Dept
- County EMS ambulance
- Private ambulance company
- Emergency Room Tech 4 years in National City CA (multiple gang area)
- National EMT Certification (NAEMT)

Police Dept

- 30 years
- Retired as a Sgt
- Patrol
- Certified Field Evidence Technicians
- DRE (Drug Recognition Expert)
- Detective -14 years
 - Crimes Against Property and Crimes Against Persons
 - Vice -3 years
 - Financial Crimes
 - Undercover Street Racing/Auto Theft
 - Accident Reconstructionist
 - Court Recognized Reconstruction Expert

Executive Director & Lead Trainer
International De-Escalation Association (IDEA)
- a 50(c)(3) Organization
01/2020 - Present
Quality Assurance Inspector
CA POST - Quality Assurance Program
01/2014 - Present
Master Instructor - CA POST Certified & IADLEST
Nationally Certified
11/2012 - Present
Adjunct Faculty - College Instructor
Police Academy Instructor
Palomar College, San Marcos, CA
03/2008 - Present
Adjunct Faculty - College Instructor
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